

DEPARTMENT OF INDUSTRIAL RELATIONS  
DIVISION OF LABOR STATISTICS & RESEARCH

455 Golden Gate Avenue, 9<sup>th</sup> Floor  
San Francisco, CA 94102

ADDRESS REPLY TO:

*San Francisco* P.O. Box 420603  
CA 94142-0603



**SCOPE OF WORK PROVISION**

**FOR**

**TREE TRIMMER**  
**(HIGH VOLTAGE LINE CLEARANCE)**

**IN**

**SAN DIEGO COUNTY**

61-465-5  
San Diego County

**RECEIVED**  
Department of Industrial Relations

MAR 17 2006

Div. of Labor Statistics & Research  
Chief's Office

**AGREEMENT**

**BETWEEN**

**LOCAL UNION 465**  
**INTERNATIONAL BROTHERHOOD of ELECTRICAL WORKERS**

**And**

**ASPLUNDH TREE EXPERT CO.**

OCTOBER 28, 2005 to AUGUST 31, 2008

THIS AGREEMENT is made and entered into the 28<sup>th</sup> day of October, 2005, by and between ASPLUNDH TREE EXPERT CO., hereinafter referred to as "Company", and IBEW LOCAL UNION 465, hereinafter referred to as the "UNION".

**WITNESSETH THAT:**

**WHEREAS**, the parties hereto desire to cooperate in establishing fair and equitable wages, hours and working conditions for the employees hereafter designated, to facilitate the peaceful adjustment of differences that may from time to time arise between them and to promote harmony and efficiency to the end that the Company, the Union and other interested parties may benefit therefrom.

NOW, THEREFORE, the parties hereto do agree as follows:

**ARTICLE I**  
**Recognition**

1.1 For the purpose of collective bargaining with respect to rates of pay, wages, hours and other conditions of employment, the Company recognizes the Union as the exclusive representative of those employees engaged in Line Clearance Tree Trimming and Vegetation Control who work on the premises of San Diego Gas & Electric in San Diego County.

(a) In the event the Company expands its operation in tree trimming on the property of San Diego Gas & Electric, the Company agrees to recognize the Union as the exclusive representative of employees at such expanded operations to the extent that such recognition is permissible under applicable law.

1.2 The Company is engaged in rendering service to a public utility, which renders services to the public, and the Union and the Company recognize that there is an obligation on each party for the continuous rendition and availability of such services.

1.3 The duties performed by employees of the Company as part of their employment pertain to and are essential in operation of a public utility and the welfare of the public dependent thereon. During the term of this Agreement, the Union shall not call upon or authorize employees individually or collectively to cease or abstain from the performance of their duties for the Company and the Company shall not cause any lockout.

1.4 Employees who are members of the Union shall perform loyal and efficient work and service, and shall use their influence and best efforts to protect the properties of the Company and its service to the public.

1.5 The Company and the Union support the principles of collective bargaining and self-organization and further, shall cooperate in promoting and advancing the mutual welfare of all concerned and in preserving the continuity of service to the public at all times.

United States Department of Labor  
Office of Administrative Law Judges Law Library

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**DICTIONARY OF OCCUPATIONAL TITLES (4th Ed., Rev. 1991)**

**408.664-010 TREE TRIMMER** (tel. & tel.; utilities) alternate titles: tree trimmer, line clearance; tree-trimming-line technician.

Trims trees to clear right-of-way for communications lines and electric power lines to minimize storm and short-circuit hazards; Climbs trees to reach branches interfering with wires and transmission towers, using climbing equipment. Prunes treetops, using saws or pruning shears. Repairs trees damaged by storm or lightning by trimming jagged stumps and painting them to prevent bleeding of sap. Removes broken limbs from wires, using hooked extension pole. Fells trees interfering with power service, using chain saw (portable power saw). May work from bucket of extended truck boom to reach limbs.

*GOE: 03.04.05 STRENGTH: H GED: R3 M2 L2 SVP: 4 DLU: 77*

# NATIONAL O\*NET™ CONSORTIUM

## 37-3013.00 - Tree Trimmers and Pruners

Cut away dead or excess branches from trees or shrubs to maintain right-of-way for roads, sidewalks, or utilities, or to improve appearance, health, and value of tree. Prune or treat trees or shrubs using handsaws, pruning hooks, sheers, and clippers. May use truck-mounted lifts and power pruners. May fill cavities in trees to promote healing and prevent deterioration.

### Tasks

- Cable, brace, tie, bolt, stake, and guy trees and branches to provide support.
- Clean, sharpen, and lubricate tools and equipment.
- Clear sites, streets, and grounds of woody and herbaceous materials, such as tree stumps and fallen trees and limbs.
- Climb trees, using climbing hooks and belts, or climb ladders to gain access to work areas.
- Collect debris and refuse from tree trimming and removal operations into piles, using shovels, rakes or other tools.
- Cut away dead and excess branches from trees, or clear branches around power lines, using climbing equipment or buckets of extended truck booms, and/or chainsaws, hooks, handsaws, shears, and clippers.
- Inspect trees to determine if they have diseases or pest problems.
- Load debris and refuse onto trucks and haul it away for disposal.
- Operate shredding and chipping equipment, and feed limbs and brush into the machines.
- Spray trees to treat diseased or unhealthy trees, including mixing chemicals and calibrating spray equipment.